

COUNTY COMMISSIONERS' PROCEEDINGS

State of Colorado)
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County of Rio Grande)

The Board of the Rio Grande County Commissioners met in regular session on February 13, 2019.

At 9:30 a.m., Chairman Bothell called the meeting to order. Commissioner Noffske led the opening prayer. The Pledge of Allegiance was said.

Clerk of the Board, Nikita Christensen, called roll. Commissioner Suzanne Bothell, Commissioner Gene Glover, Commissioner John Noffske, County Administrator, Roni Wisdom were present.

Adoption of the Agenda

Commissioner Glover moved to approve agenda. Commissioner Noffske seconded the motion and the motion carried.

Public Comment

Commissioner Bothell asked if there were public comments. There were none.

Consent Agenda

The consent agenda was presented which included: Minutes from January 30, 2019, accounts payable, Department of Social Services accounts payable, payroll, veterans report, warrant voids, and appointments. Commissioner Glover moved to approve the consent agenda. Commissioner Noffske seconded the motion and the motion carried.

County Official and Department Head Reports

Patrick Sullivan and Darryl Miles, Road and Bridge were present for the Road and Bridge department report. Mr. Sullivan reported that they are working on the County Road 12 South project, pushing 1 mile of the 2 mile project. MSHA (Mine Safety and Health Administration) training is complete. The purchase order for the ETYNER distributor was approved, and it is in the building process. Mr. Sullivan noted that the department has spent several days plowing snow and helping the City of Monte Vista clear snow. The snow removal cost for the month of January was around \$200,000.00. The department also completed maintenance on the McMullen building before the Ag conference. Mr. Sullivan attended the AOP meeting as a fire representative and said that it went well. The department is installing the flashing light on the 3 East and Highway 112.

Mr. Sullivan said that he has concerns with the McMullen building. Mr. Sullivan presented the cost of cleaning up the McMullen building after the Ag Conference. The department also fixed a malfunctioning door and fixed the broken heater. He suggested that the county needs to figure out the direction of that building as well as who the responsible party is for this building. Commissioner Noffske asked about the department providing maintenance on the building more consistently. Mr. Sullivan noted that if they were responsible for the McMullen building then they would do regular maintenance. He said that he needs clarification if this is part of the Road and Bridge departments job description. Commissioner Glover noted that there is going to be a list so that maintenance is taken care of on a regular basis. Ms. Wisdom asked if Olivia could take responsibility of the rental agreement record keeping of building. Mr. Sullivan noted that might be possible however he would need more details. Chairman Bothell asked who ran the Ag conference, because they needed to get the bill cleanup. Commissioner Glover replied that there is an Ag Committee that has many ag leaders involved including Colorado Potato Administration Committee, CSU Extension and the Monte Vista Chamber. Commissioner Glover noted that the chamber also puts on the Crane Festival and Home, Garden and Outdoor Living Expo that requires this space to be used as a conference center. Mr. Sullivan noted that this building was not built to be a conference center and recommended that if the building is going to be used for conference center than the county needs to investigate upgrading.

The Board of County Commissioners decided that Bobbie Hatton, County Administrative Assistant, will handle the scheduling, contracts, deposits and other administrative duties concerning the McMullen Building. Mr. Sullivan and the Road and Bridge department will be

responsible for maintenance and pre-event and post event inspections. Concerns about the building's maintenance will come directly to Mr. Sullivan.

Mr. Sullivan reported that the Bureau of Land Management Baxter Communication Site permit is expired. He explained the history of the site being used for SLV TV however, the site has not had any uses in a few years. The County needs to update the site or clean up the site if the County decides not to renew the permit. The permit is \$170/ year. Mr. Sullivan noted that this may be utilized by the Sheriff's office or Emergency Management. Ms. Wisdom noted that it is not operational at this time and recommended that a plan be developed. No decisions were made by the BOCC, however the Board will look into options. Mr. Sullivan will talk with the emergency response and sheriff's office identify the usefulness of this communication site. Ms. Wisdom noted that the 2019 Homeland Security grant may be good for this project. Mr. Sullivan asked that Chris Ortiz be brought into this communication group.

Under Sheriff Ed Raps reported to the Board that the Sheriff's office's TAC Communication system is not working. The replacement from Motorola Solutions costs \$6,375.36 and installation by Digitcom is \$370.00. This would be a capital expenditure, depreciated over 7 years. Mr. Raps explained the different communication systems that they can use and noted that this system being down will affect the dispatch system too if not fixed. The battery system has been discussed in the past so that the system does not get taken out if there is an electricity surge. If a surge hits then the battery absorbs the shock and acts as a surge protector. Chairman Bothell noted that there is a grant for up to \$6000 as a match for expenditures like this system through the 911 system.

Commissioner Glover moved to approve the purchase of the replacement communication system and the installation of the system. Commissioner Noffske seconded the motion and the motion carried. The County will also send in a grant application for covering this and the video link. Mr. Raps also said that he would like to look into the battery system to protect the system. He mentioned that the last quote from WSB was under \$1000. Chairman Bothell asked that copies of the communication system documents and the battery quotes be sent to her.

Dixie Diltz, Land Use Department presented business cards for code book webpage and asked the Board to spread these around to residents. She reported that the open house was a success as well as the Ag Conference. Ms. Diltz explained to the Board that TJ has left RG & Associates but will stay on project as a consultant. Brandon at RG & Associates will be the lead on the project. Commissioner Noffske asked if the two consultants have a different approach. Ms. Diltz noted that Brandon is a younger, less experienced consultant, however Brandon and the County have TJ still as a consultant.

Ms. Diltz mentioned that she was scheduled to do a FEMA training but is canceling because of three new conditional use requests coming up during that same time. She will attend an Oil and Gas Symposium instead. She has completed the Monte Vista and Del Norte Landfills environmental compliance inspection and has signed off on their compliance.

Commissioner Noffske asked if there is an upward trend of new land use applications. He also asked if staffing is being pushed on this issue. Ms. Diltz replied that code enforcement may be pushed a little as well as the three conditional use applications. These conditional use applications will need a large amount of research.

General Business and Administrative Items

Adrienne Atencio, Executive Director of the Community Resource Center and co-chair of the Rural Philanthropy Days was present to discuss the Philanthropy Days with the Commissioners. She also noted that the Community Resource Center is grateful for the support from the County as they serve 90% of K-12 kids in the community. The Philanthropy Days rotates through 8 regions with the San Luis Valley being one of the regions. This is beneficial for non-profits to bring money into the Valley and for small rural non-profits to network with larger foundations and funding entities. Ms. Atencio asked if the County would be willing to sponsor the event. She noted that the Monte Vista Chamber has committed to a silver sponsorship. Commissioner Noffske asked how the sponsorship would be used. Ms. Atencio responded that the sponsorship would be used for hospitality needs including food, housing, and speakers. She clarified that the Anschutz Family Foundation was one of the original partners however local sponsorship is still needed. Commissioner Bothell suggested that the Board look at the project and look at sponsorship options.

The Board discussed the Rio Grande Water Conservation District Board appointment that is due April 12, 2019. Ms. Wisdom noted that the Board has received a letter of interest from Cory Off.

Ms. Wisdom stated that other counties have been advertising the position and taking letters of interest or have applications for interested parties. Commissioner Bothell said that this is was the board that Brian David and Cory Off are the current Rio Grande Appointees. Ms. Wisdom asked if the Board would like to advertise the position and if the Board would like an application for the position. Commissioner Noffske recommended that it be put on the website because it is a commitment and those interested in the position should be looking for the appointment. Commissioner Noffske noted that Rio Grande County is unique so the rivers and ditches need to be represented.

Commissioner Noffske asked about applications and requirements for the Planning Commission. It was clarified that there are only letters of interest required. Commissioner Glover noted that it is hard to require applications from those interested in the Planning Commission because it is hard enough to get appointees. The Board decided that this appointment would be announced on the County's website and would require a letter of interest. It was decided that if many letters are received then the Board can ask those interested to fill out an application. Ms. Wisdom recommended that updates are given from appointees.

Ms. Wisdom updated the Board on the Rominger Airport. The plans for the terminal are moving forward. The funding for the terminal is being collected. The terminal may also have classrooms for a flight school and other educational uses. Ms. Wisdom also presented the Guardian Flight "Agreement to Maintain, Repair and Hold Harmless". Commissioner Glover moved to sign the agreement. Commissioner Noffske seconded the motion and the motion passed.

Public Health Contract Amendment, number 19FHHA 121778 was presented. Commissioner Glover moved to approve the Public Health Contract Amendment. Commissioner Noffske seconded the motion and the motion passed.

Colorado Parks and Wildlife Impact Assistance Grant was presented for approval. The grant is for 1704 acres, with the requested amount of \$6,262.63. Commissioner Noffske moved to approve the grant. Commissioner Glover seconded the motion and the motion carried.

The Rio Grande Annual Operation Plan for Wildfires was presented. Mr. Sullivan commented that the plan is well thought out. Commissioner Noffske moved to approve the Operation Plan. Commissioner Glover seconded the motion and the motion carried.

The Annex bid was presented for approval. The Board had previously asked about workman's compensation insurance with the bidding company. It was clarified that the company will purchase insurance for the job if requested. However, this request may increase the bid. It was noted that this was the only bid. Commissioner Noffske recommended that we get a new bid with insurance included. Commissioner Glover moved to approve the Portable Horse Barns Bid, with the condition that insurance costs are reasonable, for the Annex Building with proof of insurance included. Commissioner Noffske seconded the motion and the motion carried.

The Conditional Use Resolution for Yoder was signed. The Conditional Use Resolution for Martinez was also signed.

The Memorandum of Understanding Sales Tax was presented. Ms. Wisdom recommended Tina Wilson be the designated point of contact. It was clarified that the MOU with Ms. Wisdom being the point of contact would be voided. Commissioner Glover moved to approve the information center for lodging tax. Commissioner Noffske seconded the motion and the motion carried. Commissioner Glover moved to approve the MOU for Tina Wilson to be the point of contact for the general sales tax. Commissioner Noffske seconded the motion and the motion carried.

Ms. Wisdom presented a document that outlines an option to Release of Railroad due diligence. Chairman Bothell noted that she doesn't see the point of releasing it. Commissioner Glover and Commissioner Noffske agreed and Commissioner Glover stated that once it is gone the County cannot get it back. The decision was made not to release due diligence for the railroad. Mineral county will be notified.

The letter to Sundance Landing regarding their taxiway will be tabled in order for Commissioner Glover and Bill Dunn, County Attorney to draft a letter. Mr. Sullivan explained CDOT aviation's regulations on "through the fence" taxiways. Post 9/11 "through the fence" taxiways are not allowed. He also explained that originally the plan was to build a taxiway to connect to the runway, a practice that is no longer allowed. The letter will include that this is a "taxiway to nowhere". Commissioner Glover noted that they want confirmation that this plat has a taxiway.

The County received a letter from the Division of Water Resources about the County's Well # 2010671. The well is a small compacity, non-exempt well. Mr. Sullivan is working on finding the location of the well and if the well is still in use. He stated that this could be in the Maxeyville pit area. Commissioner Noffske asked why the well is classified as non-exempt. A physical inspection will be done to find the well after DWR gets it pin pointed. Mr. Sullivan will follow up with the Board on findings.

Mr. Sullivan explained to the Board that the Brimhall Industry real estate agreement was last agreed upon in 2010. The agreement included a \$5 fee to store equipment on this land. The lease agreement expired in 2015. Mr. Sullivan recommended that the Board revisit this paper work and reapprove this agreement. Mr. Sullivan noted that he thinks that it still is in the best interest of the County to keep this property.

Mr. Sullivan updated the Board on his findings for the street light installments. The estimate from Excel Energy was \$900.00 for two lights with a monthly fee of \$11.80 per light. This would be added to the Courthouse bill. Commissioner Noffske was concerned that this may be a problem with residents. Mr. Sullivan said that the quote is available for 60 days.

Commissioner Bothell noted that she had received a list of county attorney qualifications from Bill Dunn, since Mr. Dunn is retiring. This transition will be over time and Mr. Dunn will also be available to help the new attorney when this transition occurs. There is no deadline for new attorney.

Community Energy contacted the County again with the same proposal. The County's position on this issue has not changed as the contract has not changed.

Commissioner Updates

Commissioner Glover attended a hearing in Denver last week to testify about county situations with funding the District Attorney. He said that he was very disappointed to see how the State handled this problem. Ms. Wisdom noted that Martin Gonzales, a local judge was also disappointed.

The Chairman announced to the Senators that the State did not have the funding for this. Two Senators voted yes. Commissioner Glover noted that the two junior Senators voted no with the Chairman. Commissioner Glover noted that this issue cannot be brought back to the table until 2020, if it is approved, the change will not be seen until 2023. Commissioner Glover stated that this fight needs to be continued.

Commissioner Glover also attended the TPR, URGED and Museum meetings.

Chairman Bothell attended the HSAC meeting and stated that it was an amazing meeting. She reported that she will be attending the CCI Ag Steering Committee meeting with Kate Greensberg, Colorado Ag Commissioner speaking. She informed the Board that next Wednesday will be an elected official meeting.

Commissioner Noffske attended the airport meeting; he reported that he is excited about this board, and the programs that they are developing. He also attended the URGED meeting.

Commissioner Noffske reported that he also attended the Development Resource Group, however the County no longer has a seat on the DRG board. Commissioner Noffske has an ex officio position. Rio Grande is Community Block Grant (CBGD) grant fiscal agent. Ms. Wisdom stated that Rio Grande County should be on the board as fiscal agent because the county is liable. Commissioner Bothell recommended that an email be sent to Kevin Wilkins to come discuss this at the next Commissioner meeting.

At 12:00 p.m., the meeting was adjourned for lunch.

The proceedings of the Rio Grande County Commissioners reconvened to order at 1:30 p.m..

Summitville Small Land Tracts Exchange was discussed. Tosh McKetta, Alpine Archaeological Consultants Inc., Andrew Peterson, Real Estate Specialist, Jon Horn, Alpine Archaeological Consultants, Inc., Marcy Reiser, Forest Service and Mark Rudolf (by telephone) were present to discuss the Summitville Exchange.

Mark Rudolf stated that he asked the Alpine representatives and Marcie, Forest Service representative to be at the meeting to answer questions the Board might have concerning the tract exchange. He also noted that this may be a huge opportunity for heritage tourism.

Tosh McKetta, gave a Summitville update and explained the details of the property. There are three properties including: Lower Summitville, Upper Summitville and Chandler. Many of the buildings on these properties need maintenance to prevent further decay. Ms. Wisdom gave background on the land exchange with the Forest Service and noted that it required a historical land study.

Marcy Reiser discussed the historical values of the buildings currently standing and those that were standing in 2017. She noted that the buildings are still worth preserving even though they are not "significant sites".

Jon Horn recommended that the County help preserve these buildings for many reasons. Mining sites are popular tourism properties and Summitville is a great area for Rio Grande County to capitalize on. Mr. Horn presented some data on tourism areas that have been beneficial for the economy. Mr. Horn noted that there are a lot of funds and grants available for mining properties. Mr. Horn also said that the studies done at Summitville are just a base, other studies may be done that help qualify for funding. He recommended that Cindy Nasky be a resource for these grants. Mr. Horn noted that there is a wonderful asset up there, but the County doesn't need to be on the hook for the whole cost.

Marcy presented "the Most Endangered Places" document and stated that Summitville may qualify for this.

Commissioner Noffske asked for clarification of the locations of Forest Service land and County land. Rio Grande County owns the majority of the land around it. Marcy clarified that any federal under taking requires historical site evaluation. Consulting with the State Historical Committee was also completed for this project. NEPA decision should be done by the end of the week.

Mark Rudolf excused himself because he had another meeting to attend. He noted that the closing for the land exchange is scheduled for March 15th. Mr. Rudolf will come by the Commissioner meeting on February 27, 2019 in the morning to answer questions. Commissioner Noffske asked if all the cultural significant areas are gone. It was clarified that there are more significant areas and they are "outstanding".

Andrew Peterson explained that the Small Tracts Act Authority allows this transfer. The statement of approximate value was sent to the Commissioners. Commissioner Noffske said that he sees no benefit for transferring this land. It was explained that as the EPA pulls out of this study and issue, the Superfund Site will shrink. The Memorandum of Agreement (MOA) is in the final stages and Ms. Reiser asked for input and approval.

Commissioner Noffske asked if the EPA drew the boundaries. Ms. Wisdom noted that this area may be used for educational purposes and the purpose of the transfer is to create one contiguous property. Commissioner Noffske asked if the EPA has assured agencies that the Superfund site will shrink. Ms. Wisdom noted that this is part of the wording in the agreement. Commissioner Noffske stated that the boundary is not a physical issue. He also said that the Forest Service is trying to get rid of unusable land.

Ms. Wisdom explained that this transaction and project has been discussed for the past two and a half years. She also stated that it has been in the open record for the public to view in the minutes. Part of the purpose of this transaction is to shrink the Superfund Site boundary so that it is more manageable.

The MOA is ready to be approved and the parties involved are the Forest Service, State Historical office and County. The MOA outlines what the Forest Service is doing to mitigate the adverse effects. The Forest Service is discussing this with local Native American Tribes to ensure that no cultural ties are being affected. The MOA will be in effect for 3 years. If the land transfer is completed, then the MOA does not need to be active.

Commissioner Bothell recommended that Commissioner Noffske contact Mark Rudolf to get answers and get updated on the project and transaction.

Commissioner Glover moved to sign the Statement of Approximate Valuation that states that the County agrees that the value is less than \$100,000.00. Commissioner Bothell seconded the motion. Commissioner Glover called for a roll call vote.

Commissioner Glover: yes
Commissioner Bothell: yes
Commissioner Noffske: no

The motion carried, two-one.

Commissioner Glover moved to approve the resolution to authorize Chairman Bothell to sign the closing. Commissioner Noffske seconded the motion and the motion carried. Resolution was signed. Book 595 Page 1230

Cory Off, Rio Grande County representative to the Rio Grande Water Conservation District was present to update the Board on the issues of the RGWCD. He explained his position on the exportation of water and the resolution that the RGWCD approved. He said that he did not want to get on a bandwagon and “get out a pitch fork” to oppose the water exportation. He explained why he would like to be reappointed to the RGWCD board. Mr. Off said that he disagreed with the resolution to oppose water exportation because he believes that water exportation should not be ruled out altogether. He said that he had a good conversation with Kate Greenberg, Colorado Ag Commissioner.

Commissioner Bothell read a Thank you from Monte Vista Historical Society.

At 3:20 p.m. Commissioner Glover moved to adjourn the meeting. Commissioner Noffske seconded the motion and the motion carried.

Attest:

Suzanne Bothell, Chairman
Chairman of the Board

Nikita Christensen
Clerk of the Board

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The Board of the Rio Grande County Commissioners met in regular session on February 27, 2019.

At 9:00 a.m., Chairman Bothell called the meeting to order. Commissioner Glover led the opening prayer. The Pledge of Allegiance was said.

Clerk of the Board, Nikita Christensen called roll. Commissioner Suzanne Bothell, Commissioner Gene Glover, Commissioner John Noffske and County Accountant, Tina Wilson were present.

Adoption of the Agenda

Commissioner Glover moved to approve the agenda. Commissioner Noffske seconded the motion and the motion carried.

Public Comment

Chairman Bothell asked if there were any public comments. Mikaila Pence was present to discuss her appreciation for the CSU Extension Services. Ms. Pence explained that her husband and her moved to the San Luis Valley knowing very little about rural communities and agriculture. After they purchased land and mini Hereford cattle, they relied heavily on the CSU Extension office for advice and support. She discussed how their children have learned lessons in 4-H through their fair projects and being elected Vice President and Treasurer of their 4-H club. She said, “They are trying to raise children that will be the type of employees that they would want to hire”. Ms. Pence is a pediatrician and her husband is the owner of Pence Engineering. She asked that the County hold the Extension Service as a high priority in their funding allocations.

Don McDonald, Rio Grande County Sheriff, reported to the Board and showed photos of some of the new equipment including the “Plug and Play With” radio system. This will be used in the SRO (School Resource officer) vehicle to get the kids involved. This equipment can be transferred when the vehicle wears out.

Consent Agenda

The consent agenda was presented which included an incumbency certificate (software lease for the Assessor), a warrant for voided check written to WSB Computer Services instead of Wall Smith and Bateman, payroll, and accounts payable vouchers. Commissioner Glover moved to approve the consent agenda. Commissioner Noffske seconded the motion and the motion carried. Commissioner Noffske moved to approve the minutes as corrected from February 13, 2019. Commissioner Glover seconded the motion, and the motion carried.

February 2019 Monthly Vouchers

Vendor	Service	Amount
1 BETTER LLC	TOB ADS ON SCREEN / REGIONAL	\$5,000.00
4 RIVERS EQUIPMENT, LLC.	ACCT# 8248	\$270.10
AIRGAS USA, LLC	RENTAL WELDING SUPPLIES	\$299.07
ALAMOSA CO NURSING SVC	HEALTHY COMMUNITIES FOR JANUARY 2019	\$1,192.70
	TOB SUB CONTRACT PAYMENT FOR PUBLIC HEALTH AND ENVIRONMENTAL HEALTH	
	TOB SUB CONTRACT PYMT / ENVIRONMENTAL HEALTH PYMT FOR 2018 CORRECTED	
	SLV PH PARTNERSHIP	
ALAMOSA COUNTY	SLV BOCC DUES FOR 2019, OFFICE RENT FOR MARCH	\$400.00
ALL TRUCK AND TRAILER	ACCT#68263	\$83.02
ALTA FUELS, LLC	INV CONT - 217032, 217051, 217821 / ACCT# 1935	\$12,644.68
AMERICAN ELECTRIC COMPANY	2 LIGHT SENSOR SWITCHES	\$107.06
AMERICAN FIDELITY	Automatic Invoice From Payroll	\$563.88
AMERICAN PUBLIC LIFE	Automatic Invoice From Payroll	\$189.30
ASTRONAUT ROMINGER AIRPORT	2018 Year end adjustment	\$857.51
AVENU HOLDINGS, LLC	CUST# 663316 / APP HOSTING - HARDWARE - SOFTWARE, TRACK SEARCH	\$3,281.21
AXON ENTERPRISES, INC	ACCT# 107320/ TASER 60 YR 3 PYMT: X2 BASIC / LEASE PAYMENT	\$5,304.00
BRANDON ROGERS	MILES AND MEETING	\$56.16
BROWN'S SEPTIC SVC INC	RENTAL PORTABLE RESTROOMS	\$82.00
BRUMLEY PLUMBING HEATING	CHECK HEATERS AT THE MCMULLEN BUILDING	\$185.76
BRYAN CHRISTENSEN	MILES AND MEETING	\$60.35
BUSINESS SOLUTIONS LEASING, INC	AGREEMENT#101-1260978-000	\$60.10
CAROL KEITH	SERVE SAFE CERTIFICATION CLASS	\$140.00
CAROL VORIS	MILEAGE FOR MONTH FOR POSTAGE	\$8.55
CARY ALOIA	MEETING AND MILES	\$73.40
CCNC, INC	ACCT# RGSO / 2019 MEMBERSHIP FEE	\$100.00
CCOERA	Automatic Invoice From Payroll	\$32,285.88
CENTER FOR RESTORATIVE PROGRAMS	2019 ANNUAL ALLOCATION	\$1,000.00
CENTER PARTS STORE, INC	BATTERY AND LAMP	\$158.24
CENTURYLINK	7198524781	\$439.68
CHARLES STILLINGS	MILES AND MEETING	\$65.75
CIELLO POWERED BY SLVREC	ACCT# 7000860100 / #7000860000	\$127.77
CO DEPT OF LABOR & EMPLOY	STORAGE TANK REGISTRATION FOR YEAR 2019	\$35.00

COAST TO COAST COMPUTER	ACCT# 291679	\$207.77
COLO SECRETARY OF STATE	TRAINING- ELECTION CERTIFICATION	\$60.00
COLOLRADO COUNTY CLERK'S ASSN.	MEALS FOR SPRING CONFERENCE COUNTY CLERK ASSN DUES FOR 2019	\$78.00
COLORADO DEPART. OF REVENUE	JANUARY 2019 SALES TAX	\$135.00
COLORADO DEPARTMENT OF REVENUE	Automatic Invoice From Payroll	\$367.39
COLORADO DEPT. OF REVENUE	Automatic Invoice From Payroll	\$14,983.00
COMPUTER INFORMATION CONCEPTS, INC	2018 TAX FORMS ANNUAL PEOPLEWARE AGREEMENT	\$161.68
CONDUENT BUSINESS SOLUTIONS,LLC	LAND RECORDS MANAGEMENT SYSTEM FOR DECEMBER 2018	\$1,220.40
CONEJOS COUNTY NURSING	JANUARY 2019 PAYMENT	\$1,889.38
COSTILLA COUNTY PUBLIC	STEPP TOB GRANT	\$2,051.28
CREATIVE PRODUCT SOURCE	ACCT RGSO	\$436.14
CRIMESTAR CORPORATION	COMPUTER PROGRAMS / ACCT# RGSO	\$1,200.00
CTSI	Automatic Invoice From Payroll	\$88,596.02
CYNTHIA FORD	HCC MILES HEALTHCARE COALITION COORDINATOR HCC MILES TO MEETINGS AND CELL FIRST OF FEB CONTRACT BILLING	\$176.85
DEL NORTE BANK	ACCT RGSO - EVIDENCE STORAGE	\$30.00
DEL NORTE PROSPECTOR	SUBSCRIPTION FOR YEAR 2019	\$39.00
DELTA RIGGING & TOOLS,INC	CUST# 107759	\$378.76
DIANNE KOSHAK	MILES TO MEETINGS	\$53.10
DIRECT TV	ACCT# 045235405	\$183.71
DISTRICT ATTORNEY OFFICE	2ND PORTION OF 2019 BUDGET	\$22,166.67
DIXIE DILTZ	MILES	\$30.15
DOMINION VOTING SYSTEMS, INC	MANAGED SERVICES AGREEMENT	\$19,281.73
DOUG COOPER	MILES AND MEETING	\$52.07
DWIGHT FREEMAN	MILES AND MEETING	\$63.50
EMILY BROWN	MILES TO MEETINGS	\$86.40
ENDPOINT DIRECT, INC	POSTAGE AND PRINTING	\$1,544.22
EVERETT MYERS	MEETING AND MILES	\$65.30
FAMILY SUPPORT REGISTRY	Automatic Invoice From Payroll	\$1,902.00
FIRST BANKCARD	ACCT# 1595	\$9,927.74
FIRST SOUTHWEST BANK	Automatic Invoice From Payroll	\$104,413.82
GLENN'S AUTO REPAIR, INC	ACCT RGSO / 2009 F150	\$777.39
GOBINS, INC	CONT2725-01	\$33.89
GREAT AMERICA FINANCIAL	AGREEMENT# 025-1070947- 0000	\$349.13
GUNBARREL STATION, INC	INV CONT - 569372, 569357, 568295	\$187.41
HAYNIE'S INC.	ACCT# 7066	\$1,200.46
HUSMANN PLUMBING, INC	FLUSH VALVE, REPAIR KIT,	\$209.48
IDA SALAZAR	MILES TO MEETINGS	\$350.10
IHS PHARMACY	ACCT# RG99999999	\$77.55
J D POWER	NADA APPRAISAL GUIDE	\$215.00
JACK'S MARKET	MR CLEAN MAGIC CLEANER, SPRAY BOTTLES	\$19.54
JADE COMMUNICATIONS, LLC	ACCT# 2938 / PHONE-	\$173.82

	INTERNET	
JAMES CLARE	MILES AND MEETING	\$52.25
JEAN BORREGO	MILES FOR MEETINGS	\$378.45
KALEIGH BENAVIDES	MILES TO MEETINGS	\$256.50
KD KLENE	ACCT# S10627172P	\$80.26
KEN'S SERVICE CENTER	INV CONT - 54202 / 54230 / 54164 / 54161 / 54090 / 54212 / 54205 - ACCT RGSO	\$2,050.23
KIMBERLY BRYANT	MONTHLY PAY FOR SIM GRANT	\$3,074.88
KRISTI HILLIS	MONTHLY PAY FOR JANUARY	\$1,125.00
LA PUENTE HOME, INC	RIO GRANDE COUNTY FOOD BANK CONTRIBUTION	\$2,145.00
LEDS, LLC	2019 MAINTENANCE DOCUMENT MANAGEMENT RECORDING SERVER	\$1,520.00
LENCO WEST, INC	ELECTRICAL TAPE	\$15.00
LEONARD BROWN	MEETING AND MILES	\$63.50
LEROY A ROMERO	MONTHLY OFFICE CLEANING	\$150.00
LOGAN COUNTY SHERIFF'S OFFICE	PURCHASE OF 4 VEHICLES	\$8,000.00
MADDOX COLLECTIONS	DRUG SCREEN NEW EMPLOYEES	\$150.00
MARK MUELLER	MILES AND MEETING	\$56.30
MASTER PRINT & WEB DESIGN, INC	ANNUAL RENEWAL	\$39.00
MCKESSON MEDICAL SURGICAL	BANDAGES / NEEDLES	\$51.75
MDS WASTE & RECYCLE, INC	ACCT# 636860026494 ROAD & BRIDGE	\$143.00
MEADOW GOLD DAIRIES, INC	INV CONT - 81004990 / ACCT# 1052229	\$294.00
MICHAEL MITCHELL	MILES AND MEETING	\$65.30
MIKE MEDINA	MAINTENANCE DEPT SHIRTS W/ LOGO AND NAME FOR ERIC	\$75.00
MIKE SCHAEFER	MILES AND MEETING	\$56.30
MOBILE RECORD SHREDDERS, LLC	SHREDDING	\$65.00
MONTE VISTA COOPERATIVE	RAILROAD PICK FOR ICE ACCT# 4545094 / WEED DIST INV CONT - 8744, 15061, 37639 / ROAD & BRIDGE	\$40.59
MONTE VISTA MACHINE TOOL	REPAIR CYLINDER SHAFT	\$84.00
MOONLIGHT CUSTOMS LLC.	ACCT 109	\$885.00
MOORE MEDICAL, LLC	ACCT RGSO 58813908	\$103.81
MYERS BROTHERS TRUCK AND TRACTOR, INC	INV CONT - 35034	\$758.11
NATIONAL ASSOCIATION OF COUNTIES	2019 DUES	\$450.00
NATIONAL JEWISH HEALTH	TB COURSE - PAUL / ATTN: MANDY COMEAU / ROOM S748	\$455.00
NOTES & NUMBERS, LLC.	MANAGERS MEETING	\$40.00
O & V PRINTING, INC	CLERK TO THE BOARD LETTERHEAD / BUSINESS CARDS JOHN NOFFSKER	\$375.12
PAUL WERTZ	MILES TO MEETINGS	\$81.15
PAXVAX, INC	VIVOTIF CAP X4	\$197.40
PRO COM, LLC	DRUG TEST NEW EMPLOYEES	\$185.00
PSYCHOLOGICAL RESOURCES	PSYC TEST FOR NEW HIRE	\$1,215.00
PUEBLO CO INFORMATION SYS	MONTHLY HOSTING FEES	\$4,935.00
RG & ASSOCIATES, LLC	LAND USE CODE UPDATE	\$8,305.30
ROCK WATER MANAGEMENT, LLC	SEPTEMBER 2018 RENT	\$450.00
RYLIND INDUSTRIES, INC.	PLOW CYLINDER KIT	\$165.00
S & S DISTRIBUTION, INC	INV CONT- 84154 / WATER	\$45.00
SAGUACHE CO PUBLIC HEALTH	TOB SUB CONTRACT PAYMENT FOR JANUARY 2019	\$1,002.51
SAGUACHE COUNTY JAIL	ACCT RGSO / JANUARY HOLDING	\$1,395.00

SAMS CLUB	acct# 182546	\$1,494.60
SAN JUAN COUNTY SHERIFF'S OFFICE	PURCHASE OF 2 VEHICLES	\$7,000.00
SARAH HERRERA	MILEAGE STI PROJECT GRANT	\$31.00
SECURITY BENEFIT	Automatic Invoice From Payroll	\$3,360.00
SHAMROCK FOODS COMPANY	INV CONT - 11115028 CR \$5.86	\$2,967.54
SIMPLE DISTRIBUTORS LLC	RIBBON, WHITE OUT, TAPE, TONER, MINUTE BOOK PAGES, TYPEWRITER CORRECTION TAPE	\$449.74
SLV DEVELOPMENT RESOURCE GROUP	EZONE ADMINISTRATION FEE	\$75.00
SLV AUTO REPAIR, LLC	ACCT# 305	\$1,374.63
SLV BEHAVIORAL HEALTH GROUP, INC	SIM OCTOBER 2018 BEHAVIORAL HEALTH GROUP BEHAVIORAL HEALTH GROUP / SIM JANUARY 2019	\$4,221.39
SLV HAZARDOUS SUBSTANCE BOARD, INC	2019 HAZ MAT DUES	\$1,900.00
SLV PARTS, INC	ACCT 7050 / ELEC BATTERY	\$12.98
SLV REC	SF-4699010705 / DN-759843705	\$175.00
SOUTH FORK PROPANE, LTD. CO.	ACCT# 10274	\$585.00
STAPLES BUSINESS	INVOICES3404081461, 3404081465 /	\$135.37
STATE OF COLORADO	INV CONT - 19095-19 / JANUARY AND FEBRUARY 2019	\$443.00
SUMMIT MARKET	INV CONT - 3076920812 / ACCT# 4000	\$15.63
SUNNY COMMUNICATIONS, INC	MOTOROLA XTL2500 / DASH MOUNT	\$740.00
THOMPSON DISTRIBUTING INC		\$678.00
TONI STEFFENS-STEWARD	CTC CONSULTING / TOB CONSULTING FOR JANUARY 2019	\$4,593.30
TORRES PLUMBING & HEATING, LLC	REPLACED METCRAFT PARTS / FIXED ISSUES IN C PODS / EXTRA PARTS FOR STOCK	\$1,566.44
TOTAL OFFICE SOLUTIONS	INV CONT - 0319844-001, 0319904-001 / TAPE, STICK NOTES, SELF INKING STAMP, FOLDERS	\$87.15
TOWN AND COUNTRY	A-34	\$220.36
TOWN OF DEL NORTE	CUST#'S - 1512.01 / 1892.01 / 1822.01 / 1030.02	\$307.47
TRANSWEST TRUCK, INC	ACCT# 68263	\$96.96
TX CHILD SUPPORT SDU	Automatic Invoice From Payroll	\$520.00
UNITED REPROGRAPHIC	MAINTENANCE AGREEMENT	\$260.51
UPPER RIO GRANDE ANIMAL	2019 CONTRIBUTION	\$1,500.00
VALLEY ELECTRIC, INC	RAN A DEDICATED CIRCUIT FOR INTOXICATOR MACHINE AND DATA LINE	\$1,027.45
VALLEY LUMBER AND SUPPLY, INC	GLOSS BLACK PLASTIC SPRAY	\$20.36
VALLEY PUBLISHING	MULTIPLE AD	\$98.25
VALUEWEST, INC	COMMERCIAL REAPPRAISAL PYMT	\$3,000.00
VARIDESK, LLC	ACTIVEMAT ROCKER	\$125.00
VENDOLA PLUMBING, INC	FURNISH AND INSTALL A DISPOSAL	\$958.00
VERIZON WIRELESS	ACCT# 765509857-00002	\$229.34
VETERANS COALITION OF THE SLV	CONTRIBUTION FOR 2019 YEAR	\$3,860.00
WAGNER EQUIPMENT	INV CONT - P00C2136814, P03C0479414, P00C2138463,	\$9,473.81

WASTE MANAGEMENT- WEX BANK	PO3C0479910, P00C2139506, P03C048015, S03W0845194 CUSTOMER# 05925-74006 ACCT# 0406-00-819100-9, ACCT# 0406-00-819102-5, ACCT# 0406-00-821424-9	\$234.06 \$491.88
WILLIAM F. DUNN WSB COMPUTER SERVICES	LEGAL FEES REMOTE MONITORING MAINTENANCE AGREEMENT HP LASERJET 4250n PRINTER INV CONT - 69282, 69256 / ACCT RGSO ACCT ADMIN / EMAIL ADMINISTRATOR ADMINISTRATOR EMAIL PRINthead AND RECYCLING MAINT CONTRACT COPIER / HP LASERJET PRO MULTIFUNCTION / 3 YR NEXT DAY EXCHANGE PHONE SYSTEM - 4996.00- CR OF 2003.20 FOR A BALANCE OF 2992.80 DESTRUCTION OF HARD DRIVE	\$2,852.75 \$9,342.25
XCEL ENERGY	ACCT# 53-1143312-0	\$12,136.31
TOTAL		\$460,181.26

February 2019 Payroll

County General:	\$ 248,790.66
Road and Bridge:	\$ 77,760.63
DSS:	\$ 124,309.74
Weed District:	\$ 3,939.87
Airport:	\$ 1,173.17
Public Health:	\$ 22,280.79
TOTAL:	\$ 478,254.86

County Officials and Department Head Reports

Randy Kern, Building Inspector presented a change to a form that has been required by agricultural building/zoning permit applicants. The form has been used to assure that applicants understand that agricultural use is limited to shelter for ag products and livestock. Mr. Kern explained that this change has arisen from problems incurred when the owner of a previously permitted ag building wants to convert that building into a commercial use building. This form was to prevent applicants from changing the use of the building without consulting the county prior to changing the use.

Currently, the form notes that "changes in use will not be approved for agricultural buildings." The proposed change notes that "change in the use will require compliance with current Building and Land Use Codes. New permits may be required". There was discussion around the wording of the change. The board decided that the word, "may" would be the best for this form.

Commissioner Noffske asked how Mr. Kern felt about the change in the form. Mr. Kern explained that he has no problem either way with this form. He explained that the intent was for new construction and underlines the fact that this use is limited. Commissioner Bothell noted that this agreement would transfer as land and buildings transfer ownership. Commissioner Glover moved to approve this change. Commissioner Noffske seconded the motion and the motion carried.

The Board adjourned to the Board of the Department of Social Services.

The Board reconvened as the Board of County Commissioners.

Jody Kern, Department of Social Services asked the Board of County Commissioners to write a letter to the Colorado Child Care Assistance Program (CCCAP). Commissioner Noffske moved to approve the letter. Commissioner Glover seconded the motion, and the motion carried.

General Business and Administrative Items

The Southwest Conservation Corps was present to discuss creating a Rio Grande Youth Corps team. Nicole Blaser, Director, explained the goals and structure of the Southwest Conservation Corps. The Corps has a Veterans' Program, Young Adult program and a Youth Program. Ms. Blaser explained that they would like to build a Youth Program in Rio Grande County as they already recruit students from the Del Norte area. She explained that many of the youth that are employed with the Youth Corps continue into careers in with the Forest Service or Colorado Parks and Wildlife. The program pays youth minimum wage during the program.

These programs are a minimum of five weeks with leaders attending an eight-week training course. She noted that they have strong partnerships with state and federal agencies. The program is implementing more camping trips so that youth are able to do more technical projects. Aubrey Tamietti, Youth Program Manager, discussed the specific design of the high school programs. The program recruits youth from the valley. Projects consist of tree planting, fencing, removing invasive species and building infrastructure like foot bridges. Fridays are designated to be education days.

Ms. Blaser asked that Rio Grande County would consider funding a Rio Grande Youth "Crew" that would be in partnership with Mineral County. The funds from the Counties are a small portion of the total cost but this funding is used to leverage grant funding.

Chris Burr, Del Norte School Superintendent, was present to discuss two items of concern to the school district. He revisited the topic of the soccer field property that is behind the new school. This discussion was regarding transferring the parcel to the school. He explained the history of the property including the fact that in 1996 the school wanted to purchase the property but didn't have money. He noted that the story is that the school made payments to the county, however there are no records or confirmation of these payments. The school district has been taking care of that property with \$30,000/year costs associated with maintenance. Mr. Burr mentioned that this spring will be the last time the school will need this property for school activities. He recommended that this field be converted into a community use field. According to Mr. Burr the school would like to complete the land transfer so that the district can apply for grants and build a community field. He reported that he had discussed this possible transfer with GOCO. Mr. Burr explained that GOCO is fine with the school taking the 20-year grant over as fiscal agent because they are on the grant. Commissioner Noffske said that the school needs to prove that they paid for it. Mr. Burr noted that he would like to apply for a new GOCO grant to upgrade the area and continue to take care of it. It was noted that the school district owns everything around this parcel and that the district does not want to spend money on this property if they do not own it.

Mr. Burr explained that the district is in the process of putting together the new school plans for the parking lot and paving. He noted that the first hundred yards of Frisco Creek Road is school property. The school would like to pave the road leading to the school's entrance and asked if this could be a partnership with the County to pave more of the road more cost effectively. Mr. Burr was under the impression that it may be cheaper to hire the County Road and Bridge department to pave this area. Chairman Bothell asked for clarification of the Frisco Creek Road entrance; noting that she was under the impression this entrance was only going to be used for high traffic events. Mr. Burr explained that in the original plan the entrance would only be used for high traffic events however, this plan has changed slightly.

It was clarified that the soccer field land transfer may be helpful for the community and they would like to leverage the BEST grant; however, they cannot use the BEST grant for county property. Commissioner Glover noted that the GOCO grant fiscal agent transfer was the major concern in the land transfer. It was decided that the County needs to get all the information from the GOCO grant to move forward on the land transfer. Mr. Burr clarified that the school's plan for the land would be to partner with the County to apply for another GOCO grant and upgrade the area so that it can be used for community uses.

Commissioner Glover recommended that a meeting be set up with the School, Commissioners and Patrick Sullivan, Road and Bridge to consider options for paving the Frisco Creek Road area.

Unfinished Business

Mr. Dunn was present with a letter to be approved for the Sundance Landing. Commissioner Noffske asked if the Board was under pressure and recommended that this may not be a letter that the County wants to write due to FAA. Mr. Dunn clarified that an old selling point for this property was to say that there is a "taxiway" to the airport, however with current FAA regulations, this cannot be a taxiway to the airport. Commissioner Glover said that it could still be called a taxiway, because the term is already in the plat. Commissioner Noffske moved to table the issue until the Board can discuss it further. Commissioner Bothell seconded the motion and the motion carried.

The Resolution to appoint Tina Wilson as the Rio Grande County Budget Officer was presented. Commissioner Noffske moved to approve the Resolution. Commissioner Glover seconded the motion and the motion carried. The resolution was signed. Book 595 Page 1525

Marcy Reiser was present to discuss the Summitville Memorandum of Agreement with the Board of Commissioners. The edits suggested were concerning the Forest Service's obligations to the SHIPO. The agreement does have wording about designating a local land mark. She noted that this does not obligate the county to anything. She explained that the Certified Local Government Local Land Mark designation is a tool to help with grant funding in the future. Commissioner Noffske said that his history of working with government makes him concerned that this designation may obligate the County to regulation. Commissioner Noffske recommended that the board vote on this agreement on March 13, 2019.

Chairman Bothell presented the parking lot light installation proposal from Xcel Energy. The proposal includes installation of two light poles in the County's parking lot. Commissioner Noffske asked if the County had checked with neighbors about the light disturbance. Commissioner Noffske recommended that the Board take neighbors' concerns into account prior to approving the contract. Commissioner Glover said that the contract needs to be clarified.

The County's position on the Development Resources Group Board was discussed. Rio Grande County's seat on the Board was taken away. Rio Grande County is the fiscal agent. Commissioner Bothell did speak with Kevin Wilkins with the DRG and Commissioner Noffske will be taking an ex officio position. However, after discussion, the Board feels that Rio Grande County should be on the executive board. Commissioner Noffske suggested that the bylaws should state that the fiscal agent is a member of the executive board. Commissioner Noffske noted that he would appreciate Chairman Bothell speaking with Mr. Wilkins about this issue.

The Sundance Landing was revisited. Mr. Dunn recommended that the board adopt a resolution to make the taxiway into a county road to give Sundance legal access. The Board took no action.

Executive Session

At 11:15a.m., pursuant to C.R.S. 24 -6-402(4)(f), Commissioner Noffske moved to enter executive session for personnel matters. Commissioner Glover seconded the motion and the motion carried.

At 11:35 a.m. Commissioner Glover moved to return to the regular meeting. Commissioner Noffske seconded the motion and the motion carried.

Other Business

Chairman Bothell asked the Board their thoughts on redoing the organizational chart for the County. Commissioner Noffske said he has heard that there is confusion in the organization of the County. Commissioner Noffske said that he would like to study the organization of the County and look at other counties' organization. Commissioner Glover recommended that the Board define the organizational chart as the Board has already assigned the County administrator duties to Commissioners until position is filled.

Chairman Bothell presented an unrecorded quit claim deed where Charles W. Luis wants to transfer his property, lot 7 block 5 in Alpine Village 5, to Rio Grande County. The property taxes have been delinquent for the past two years. The property went to the tax sale and the taxes were paid by an individual. Mr. Dunn recommended that the two parties deal with this issue themselves. Commissioner Glover asked Mr. Dunn to notify the parties that the County is not interested in the property.

Emily Brown, Public Health Department gave a report to the Board of Commissioners.

Ms. Brown noted that the department will be celebrating Public Health Week, April 1st through April 5th, 2019. They will be having a reception with food and giveaways. She updated the BOCC on the Health and Wellness Board. This is a Board formed based on feedback received during Rio Grande Hospital's recent Community Health Needs Assessment around coordinating health improvement processes and data, as well as improving relationships with partners and the community. There has just been one meeting, but this group will be meeting at least monthly and will likely be looking at broader social determinant issues such as poverty, housing and transportation

Ms. Brown presented two agreements for Nurse Consultants for Childcare Facilities. The Consultants will meet with designated persons for at least one hour per month to consult on daily administration of medication for youth. The rate included in these contracts is \$50/hour to cover costs and to ensure that the County is not undercutting private nurse consultants. Commissioner Noffske moved to approve the agreement with Lil' Tikes. Commissioner Bothell seconded the motion, and the motion carried, with Commissioner Glover abstaining. Commissioner Noffske moved to approve the Kid's Connection agreement. Commissioner Glover seconded the motion, and the motion carried.

Ms. Brown noted that the reduced cost CPR classes will now be available for County employees. Departments should contact Paul (public health nurse) if interested in classes. The Suicide Awareness shirts are now available through the Rio Grande Prevention Partners office.

Health Fairs will be March 30, 2019 from 7:00 a.m., to 10:30 a.m., in Del Norte; April 12, 2019 in Center; and April 13, 2019 from 7:00 a.m., to 11:00 a.m., in Monte Vista.

Ms. Brown presented a Memorandum of Understanding for the Annex. She noted that Public Health is required to have this MOU as part of their emergency preparedness work. Commissioner Glover noted that this MOU could be important if there is an event and Public Health needs to override that contract. Commissioner Glover moved to approve the MOU for the annex. Commissioner Noffske seconded the motion and the motion carried.

The Board of Health will be meeting on March 7, 2019. Ms. Brown noted that she will be out of the office March 12 through March 16, 2019 for the NACCHO Hill Visit in Washington, D.C.

Kristy Dennis, Human Resources reported that she is working on getting information about the GOCO Grant from the Town of Del Norte. This will help the board to discuss the soccer field land transfer with the Del Norte School District.

Commissioner Updates

Commissioner Glover reported that he attended the SLV Transit Meeting, Safe Routes to School meeting, SLV Regional Landfill meeting, and noted that the Ski Hi Rental meeting was canceled. He called into the Town of South Fork meeting. Commissioner Glover mentioned that he also attended the South West Seniors Program and said that it is a great organization.

Commissioner Bothell attended the Colorado Counties Inc. steering committee meeting. She noted that legislation is slow, and the state has few bills. She noted that the new state appointees for BLM and Secretary of Ag spoke at the CCI meeting. She noted that the Elected Officials Lunch was a success. Commissioner Bothell will be leaving for Washington, D.C. on Friday for the NACo conference.

Commissioner Noffske attended the SLV Housing Coalition meeting, and he noted that it is an impressive small group. The group discussed their concern about transitional housing. Commissioner Noffske also met with Emily Brown, Public Health department to get up to speed with the department.

James Billings with Valley Lock was present with a bid for fire alarm system for the Museum. Mr. Billings explained the security issue with the water damage that occurred in the Museum. Mr. Billings explained that there was blame placed on the security system because it was said that the security system never called out. Mr. Billings said that they have records that the system did send out notifications. The Sheriff's office was called, and they didn't respond. The security system covers intrusion, and sensors (high/low temp) in the backroom. The current system is working fine and runs tests daily to ensure that it is working. The system calls central security, dispatch, sheriff and the responsible person. Commissioner Glover asked if he was on the RP list.

The fire alarm system in the museum is not working and there is no fire protection currently. Mr. Billings explained the fire system. The system would call central security and the Del Norte

Fire. Commissioner Bothell asked if a water bug could be installed. Mr. Billings replied that a water bug can be installed, and no extra service fee would be charged. The fire system is an additional cost on top of current security system.

At 12:50 p.m., Commissioner Noffske moved to adjourn. Commissioner Glover seconded the motion, and the motion carried.

Attest:

Suzanne Bothell, Chairman
Chairman of the Board

Nikita Christensen
Clerk of the Board

2019 County Salary Posting

ACCOUNTANT	\$33,051.08
ACCOUNTANT	\$44,855.51
ADMIN ASSISTANT/AP CLERK	\$30,842.12
AIRPORT MANAGER	\$5,679.88
AIRPORT MANAGER	\$6,379.93
APPRAISER - 11	\$21,396.57
APPRAISER - 12	\$37,608.57
APPRAISER - 14	\$21,372.24
ASSESSOR ANALYST	\$34,407.96
ASSISITANT CO ADMINISTRATOR/HR	\$39,901.22
CASE AID-LIVING SKILLS	\$25,942.68
CASE AID-LIVING SKILLS	\$28,170.70
CASE MANAGER - 10	\$29,342.50
CASE MANAGER - 10	\$6,818.04
CASE MANAGER - 10	\$20,101.92
CASE MANAGER - 12	\$24,018.20
CASE MANAGER - 12	\$31,282.34
CASE MANAGER - 12	\$35,628.54
CASE MANAGER - 12	\$17,041.69
CASEWORKER	\$36,978.84
CASEWORKER	\$38,550.30
CASEWORKER	\$36,620.88
CASEWORKER	\$31,959.53
CASEWORKER	\$36,770.88
CIVIL PROCESS SERVER	\$50,519.59
CLERK	\$16,114.55
CLERK	\$11,669.35
CLERK	\$44,733.63
CLERK	\$3,215.86
CLERK	\$4,918.44
CLERK	\$9,585.94
CLERK	\$14,708.54
CLERK	\$31,694.54
CLERK	\$12,183.97
CLERK	\$16,905.69
CLERK	\$26,710.66
CLERK/TYPIST/SECRETARY	\$30,349.16
CLERK/TYPIST/SECRETARY	\$23,733.48
CORONER	\$22,100.04
COUNTY ADMINISTRATOR	\$92,599.80

CUSTODIAN - 05	\$22,557.40
CUSTODIAN - 05	\$11,369.40
CUSTODIAN - 05	\$12,539.06
CUSTODIAN - 05	\$84.08
CUSTODIAN - 05	\$25,357.56
Custodian - 09	\$37,116.12
DEPUTY CORONER	\$5,050.00
DEPUTY CORONER	\$2,250.00
DEPUTY OFFICER - 10	\$30,633.84
DEPUTY OFFICER - 11	\$35,811.84
DEPUTY OFFICER - 11	\$12,528.18
DEPUTY OFFICER - 11	\$25,184.28
DEPUTY OFFICER - 11	\$32,100.21
DEPUTY OFFICER - 11	\$35,149.31
DEPUTY OFFICER - 11	\$39,337.89
DEPUTY OFFICER - 11	\$34,156.05
DEPUTY OFFICER - 11	\$28,981.43
DEPUTY OFFICER - 11	\$6,081.58
DEPUTY OFFICER - 12	\$44,964.55
DEPUTY TO ELECTED OFFICIAL	\$45,599.47
DEPUTY TO ELECTED OFFICIAL C	\$35,469.68
DIRECTOR, SOCIAL SERVICE	\$85,746.84
Dispatch/Deten. Officer - 09	\$34,689.48
Dispatch/Deten. Officer - 09	\$35,437.11
Dispatch/Deten. Officer - 09	\$39,107.16
Dispatch/Deten. Officer - 10	\$35,472.92
Dispatch/Deten. Officer - 10	\$61,035.35
DISPATCHER/DETENTION OFFICER 8	\$24,876.63
DISPATCHER/DETENTION OFFICER 8	\$1,571.28
DISPATCHER/DETENTION OFFICER 8	\$6,207.16
DISPATCHER/DETENTION OFFICER 8	\$28,409.87
DISPATCHER/DETENTION OFFICER 8	\$29,244.78
DISPATCHER/DETENTION OFFICER 8	\$103.04
DISPATCHER/DETENTION OFFICER 8	\$6,321.89
DISPATCHER/DETENTION OFFICER 8	\$25,239.08
DISPATCHER/DETENTION OFFICER 8	\$15,985.14
DISPATCHER/DETENTION OFFICER 8	\$17,487.80
DISPATCHER/DETENTION OFFICER 8	\$3,467.28
DISPATCHER/DETENTION OFFICER 8	\$31,671.53
DISPATCHER/DETENTION OFFICER 8	\$28,497.58
DISPATCHER/DETENTION OFFICER 8	\$27,261.10
DISPATCHER/DETENTION OFFICER 8	\$15,273.71
DISPATCHER/DETENTION OFFICER 8	\$27,664.50
ELECTED OFFICIAL	\$49,700.04
ELECTED OFFICIAL	\$49,700.04
ELECTED OFFICIAL	\$60,880.04
ELECTED OFFICIAL	\$49,710.51
ELECTED OFFICIAL	\$49,700.04
ELECTED OFFICIAL	\$49,700.04
ELECTED OFFICIAL	\$49,700.04
EMERGENCY MANAGER	\$14,784.38
EPSDT CASE MANAGER	\$33,610.92

EQUIPMENT OPERATOR - 09	\$32,034.38
EQUIPMENT OPERATOR - 09	\$5,763.71
EQUIPMENT OPERATOR - 09	\$31,342.97
EQUIPMENT OPERATOR - 09	\$30,333.00
EQUIPMENT OPERATOR - 09	\$29,909.15
EQUIPMENT OPERATOR - 09	\$22,365.84
EQUIPMENT OPERATOR - 09	\$30,758.19
EQUIPMENT OPERATOR - 09	\$30,968.52
EQUIPMENT OPERATOR - 09	\$29,874.44
Equipment Operator - 10	\$34,646.86
Equipment Operator - 10	\$36,236.52
Equipment Operator - 10	\$44,414.67
Equipment Operator - 12	\$51,216.65
Equipment Operator - 12	\$51,235.59
Equipment Operator - 12	\$50,477.42
Equipment Operator - 12	\$47,096.10
FOREMAN - 13	\$54,327.32
Foreman - 14	\$56,547.02
GRANT SUPPORT CLERK	\$37,843.44
INCOME MAINT. TECHICIAN	\$32,504.22
INCOME MAINT. TECHICIAN	\$18,770.72
INCOME MAINT. TECHICIAN	\$10,046.29
INCOME MAINT. TECHICIAN	\$30,527.91
INCOME MAINT. TECHICIAN	\$28,767.11
INCOME MAINT. TECHICIAN	\$28,931.24
INCOME MAINT. TECHICIAN	\$27,788.08
INCOME MAINT. TECHICIAN	\$14,120.71
INCOME MAINT. TECHICIAN	\$27,788.08
INCOME MAINT. TECHICIAN	\$27,604.08
INCOME MAINT. TECHICIAN	\$27,880.08
INCOME MAINT. TECHICIAN	\$28,484.59
INCOME MAINT. TECHICIAN	\$32,719.82
INTERN - CLERK	\$3,920.34
INTERN - CLERK	\$6,439.36
JAIL ADMINISTRATOR	\$52,409.04
JAIL COOK	\$29,955.38
JAIL COOK	\$6,968.66
JAIL DOCTOR	\$4,166.47
JAIL NURSE	\$26,934.34
JAIL/LIEUTENANT	\$38,003.76
LAND USE/BLDG INSP - 16	\$62,884.92
LAND USE/BLDG. INSP. - 13	\$40,951.80
LEGAL TECHNICIAN	\$35,592.06
LEGAL TECHNICIAN	\$34,836.96
LEGAL TECHNICIAN	\$9,385.36
LEGAL TECHNICIAN	\$17,940.92
MECHANIC	\$51,301.38
MUSEUM DIRECTOR	\$17,613.44
Office Assistant - 09	\$25,445.35
Office Assistant - 09	\$27,263.28
OFFICE MANAGER - 10	\$35,024.06
OFFICE MANAGER - 10	\$36,311.22

Office Manager - 10 35	\$26,552.22
Office Manager - 11	\$35,811.84
Office Manager - 13 37	\$46,723.53
PART TIME CASE AIDE	\$4,506.16
PART TIME DEPUTY - 10	\$10,308.48
PART TIME DEPUTY - 11	\$20,215.43
PART TIME DEPUTY - 11	\$23,845.41
PART TIME MUSEUM STAFF	\$15,333.34
PART-TIME BUILDING INSPECTOR	\$2,340.00
PC SPRAY OPERATOR	\$5,092.09
PC SPRAY OPERATOR	\$4,137.90
PC SPRAY OPERATOR	\$3,525.85
PC SPRAY OPERATOR	\$3,296.74
PC SPRAY OPERATOR	\$4,082.95
PC SPRAY OPERATOR	\$2,081.32
PUBLIC HEALTH DIRECTOR	\$60,352.56
PUBLIC HEALTH NURSE	\$30,619.46
PUBLIC HEALTH NURSE	\$45,813.96
ROAD AND BRIDGE SUPERVISOR	\$82,417.20
SHERIFF	\$66,600.00
Unit Supervisor - 12	\$32,358.30
UNIT SUPERVISOR - 13	\$55,016.54
UNIT SUPERVISOR - 13	\$46,647.06
UNIT SUPERVISOR - 13	\$56,862.54
UNIT SUPERVISOR - 13	\$15,626.11
UNIT SUPERVISOR - 13	\$34,441.63
Unit Supervisor - 16	\$57,515.28
Unit Supervisor - 16	\$44,534.18
VETERAN OFFICE	\$14,020.11
VIC. ADVOCATE	\$27,429.19
WEED DISTRICT SUPERVISOR	\$44,128.56
WEED INSPECTOR	\$7,785.96
WELDER	\$51,281.59
	\$5,185,020.88